

City of Dyer, Arkansas
Resolutions and Ordinances
Adopted by the City Council

2026-01-29-2 – RESOLUTION – A resolution adopting an AI policy

2026-01-29-3 – RESOLUTION – A resolution in support of Reviving the State-Run Federal Surplus Property

2026-01-29-4 – RESOLUTION – A Resolution setting the policies and procedures for the City Council

2026-03-24-1 – ORDINANCE – Adopting the 2021 Arkansas Fire Prevention Code

2026-03-24-1 – RESOLUTION – Updating authorized city bank account signers & other related purposes

2026-04-28-1 – RESOLUTION – Adopting police department policies and for other related purposes

CITY OF DYER, ARKANSAS

RESOLUTION NO. 2026-01-29-Z

A RESOLUTION ADOPTING AN ARTIFICIAL INTELLIGENCE POLICY FOR THE CITY OF DYER IN COMPLAINT WITH ACT 848 OF 2025; AND FOR OTHER PURPOSES

WHEREAS, Act 848 of 2025, enacted by the Arkansas General Assembly and codified at Ark. Code Ann. § 25-1-128 et. seq., requires all public entities, including municipalities, to adopt a policy concerning the authorized use of artificial intelligence (AI) and automated decision tools; and

WHEREAS, the Act defines AI as a machine-based system that can, based on a given set of human-defined objectives, make predictions, recommendations, or decisions influencing real or virtual environments and it defines Automated Decision Tool as a system or service that uses AI and has been specifically developed and marketed, or specifically modified, to make or to be a controlling factor in making consequential decisions; and

WHEREAS, the Act mandates that final decisions involving AI must be made by a human employee; and

WHEREAS, Section (d) of Act 848 specifically prohibits the use of AI and automated decision tools by public employees; and

WHEREAS, the Act further requires municipalities to provide employee training on the AI policy and to establish disciplinary procedures for violations of the policy; and

WHEREAS, the Arkansas Municipal League has made training resources available to assist municipalities in complying with Act 848;

THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DYER, ARKANSAS, AS FOLLOWS:

SECTION 1: The City hereby adopts the attached Artificial Intelligence Policy, which defines the authorized use of AI and automated decision tools by city employees.

SECTION 2: The policy requires that all consequential decisions involving AI tools must be reviewed and finalized by a human employee or authorized designee.

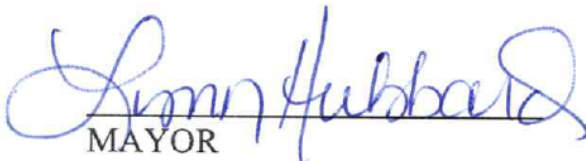
SECTION 3: The policy includes a prohibition on the use of AI and automated decision tools for the following purposes, as required by Section (d) of Act 848 of 2025:

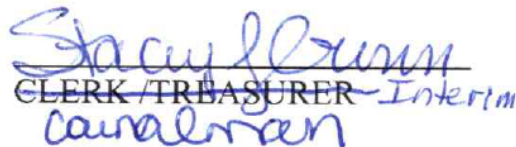
- Expressing a personal political opinion to an elected official unless the opinion is within the scope of the employee's regular job duties; or requested by an elected official or public entity; or
- Engaging in lobbying an elected official on a personal opinion if the employee is not a registered lobbyist for the city;
- Engaging in illegal activities or activities otherwise prohibited by federal law or state law;
- Intentionally overriding or avoiding the cybersecurity or system integrity procedures of the City.

SECTION 4: All city employees shall complete a training on the AI policy, as provided by the Arkansas Municipal League or other approved sources prior to using AI on city business or city equipment.

SECTION 5: The City hereby adopts a disciplinary procedure for violations of the AI policy, which shall be incorporated into the City's employee handbook and enforced accordingly.

PASSED AND APPROVED THIS 29th DAY OF January, 2026.


MAYOR


CLERK/TREASURER - Interim
Cavalman

RESOLUTION NO. 2026-01-29-3

A RESOLUTION IN SUPPORT OF REVIVING THE STATE-RUN FEDERAL SURPLUS PROPERTY PROGRAM ADMINISTERED BY THE STATE OF ARKANSAS

WHEREAS, the Arkansas Federal Surplus Property Program has historically provided cities, towns, counties, state agencies, fire departments, and non-profits across the state with access to high-quality, government-grade equipment and supplies at a fraction of retail cost; and

WHEREAS, the program enabled local governments to acquire essential items—such as vehicles, tools, office furniture, emergency response gear, and generators—at discounts of up to 90%, often paying only 5–10% of the original value; and

WHEREAS, the program was recently shut down due to a reported \$300,000 operating deficit, largely caused by changes in federal policy that shifted surplus property sales to online platforms, reducing the volume of high-value items available to the state; and

WHEREAS, despite this shortfall, local governments collectively paid approximately \$900,000 for surplus items through the program—receiving goods worth many times that amount—demonstrating the program's high return on investment and value to Arkansas communities; and

WHEREAS, the closure of the program disproportionately affects small and rural municipalities that rely on affordable access to durable equipment to maintain public safety, infrastructure, and essential services; and

WHEREAS, the Arkansas Legislative Council's Joint Performance Review Committee has heard testimony from local officials and emergency responders urging a fiscal impact study and reconsideration of the program's closure; and

WHEREAS, the City/Town of Dyer has directly benefited from this program in the past and recognizes its critical role in supporting local government operations;

NOW, THEREFORE, BE IT RESOLVED BY THE City Council OF THE CITY/TOWN OF Dyer, ARKANSAS:

1. That we strongly support the **revival or replacement** of the Arkansas Federal Surplus Property Program;
2. That we urge the Governor, Arkansas General Assembly, and relevant state agencies to explore sustainable funding models or partnerships to restore this vital service;
3. That a copy of this resolution be forwarded to the Arkansas Department of Public Safety, the Arkansas Legislative Council, and our local legislative delegation.

PASSED AND APPROVED this 29th day of January, 2026.



[Mayor/Chief Name]

City/Town/Department of Dyer AR



ATTEST: Interim Recorder/Treasurer

[Clerk Name]

alderman

CITY OF DYER, ARKANSAS

RESOLUTION NO. 8026-01-29-4

A RESOLUTION SETTING THE POLICIES AND PROCEDURES FOR THE CITY COUNCIL OF THE CITY OF DYER.

WHEREAS, the Dyer City Council has determined that the city will be better served with a set of formally adopted policies and procedures governing the operation of the City Council of Dyer, Arkansas.

THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DYER, ARKANSAS, AS FOLLOWS:

SECTION 1: MEETING SCHEDULE

The City Council will meet at 6:30 p.m. at the City of Dyer, City Hall, City Council Chambers, on the fourth Tuesday of each month.

A regularly scheduled meeting cannot be cancelled prior to the meeting's date and time. It can be cancelled if, after 15 minutes past the start time, a quorum is not present.

If a quorum is present; but the mayor is absent, the city Recorder/Treasurer shall serve as president pro tempore.

SECTION 2: AGENDA

The Mayor shall delegate collection, initial organization, and distribution of the final draft of the agenda to the City Recorder/Treasurer; however, the Mayor shall maintain responsibility for and control of the agenda. At a regular meeting of the City Council, the Council, by majority vote, may rearrange the order of the agenda.

All items for discussion at regular City Council meetings shall be organized under the following headings:

1. Call to order by Mayor
2. Pledge of Allegiance
3. Roll Call by the City Recorder/Treasurer
4. Approval of Previous Meeting Minutes
5. Approval of Financials
6. Department Reports
7. Old Business
8. New Business

9. Public Comment

10. Adjournment

Any person may have an item placed on the agenda by contacting the City Mayor or Recorder/Treasurer no later than 12:00 p.m. noon on the second Tuesday of the month preceding each regular city council meeting. All items for discussion or action at the regular city council meeting shall be included in a Final Agenda provided by the Recorder/Treasurer or Mayor to the Aldermen and City Attorney no later than 5:00pm on the third Tuesday of the month preceding each regular city council meeting. The Recorder/Treasurer shall publish the Final Agenda and supporting items on the City's website as soon as reasonably practicable.

Any ordinance or resolution which was not included on the Final Agenda may only be brought before the Council after approval by majority vote of the City Council.

SECTION 3: SPECIAL MEETINGS

If during a regular city council meeting, the council schedules a special meeting (by majority vote), the date, reason, time, and place for the meeting shall be stated and proper notice as required by the Arkansas Freedom of Information Act shall be made. The mayor shall also post the notice of the meeting at City Hall and if practicable other city owned signage.

A public hearing may also be scheduled by a majority vote of the City Council as to date, time, place, and subject. The discussion shall be only on one subject. The meeting shall be noticed just as a special meeting.

A special meeting may also be scheduled if the Mayor decides that a special meeting is necessary. The required two (2) hour notice shall be given as required by the Arkansas Freedom of Information Act and if practicable the Mayor shall provide the same notice as for any other meeting.

A special meeting may also be scheduled by three (3) city council members if they determine that a special meeting is required. The required two (2) hour notice shall be given as required by the Arkansas Freedom of Information Act and if practicable the Mayor or other city official shall provide the same notice as for any other meeting.

SECTION 4: PARLIAMENTARY RULES

Unless specifically addressed in this resolution, the City Council of the City of Dyer shall follow the parliamentary rules as described in the *Procedural Rules for Municipal Officials* as published by the Arkansas Municipal League in the May 2014 edition. A copy of the said pamphlet is attached as Exhibit A to this resolution, and copies of said pamphlet shall be maintained at City Hall for inspection by the public. The public or officials may order individual copies by contacting the Arkansas Municipal League.

SECTION 5: PUBLIC COMMENT

Any person shall be allowed to make public comments at city council meetings subject to the procedures in this resolution. Public comments shall only be made during the public comment period unless an Alderman shall recognize a citizen during the discussion of an agenda item.

All public comments shall be limited to five (5) minutes unless the City Council shall by majority vote move to suspend the rules to allow more time. Public comments shall be made to the City Council as a whole and may not be directed to any individual. A question may be asked of council members or city employees, but must be directed through the Mayor or other presiding officer.

Citizens desiring to make public comments during the comment period must sign up on the sheet in the back of the council chamber prior to the start of any city council meeting. Citizens may not make comments until recognized by the Mayor or presiding officer.

Individuals shall approach the microphone and speak into it during their entire comment period. Immediately after being recognized by the Mayor or presiding officer, the individual making a public comment must state his or her full name and legal address for the record.

Repetitive comments should be avoided. All members of the public are requested to accord the utmost courtesy to members of the City Council, to other members of the public, and to city staff or employees, and are asked to refrain at all times from rude or derogatory remarks, reflections as to integrity, abusive comments, and statements as to motives and personalities.

The City Council shall provide thirty (30) minutes during each regular council meeting for public comment on non-agenda business.

SECTION 6: DECORUM

There will be no smoking or vaping of any kind allowed in the City Hall. With the exception of on-duty emergency services personnel, cell phones, pagers, and other electronics must be turned off or put in silent mode within the Council Chambers during meetings. Recording of the meetings are welcome and encouraged.

SECTION 7: CODE OF ETHICS

a) General

Aldermen, other elected city officials and the city's administrative officers and department heads occupy positions of public trust. All business transactions of such officials dealing in any manner with public funds, either directly or indirectly must be subject to the scrutiny of public opinion both to the legality and to the propriety of such transactions.

b) Conflict of Interest

Aldermen, other elected officials, and the city's administrative officers and department heads shall refrain from making use of special knowledge or information gained by virtue of their elected office or position before it is made available to the general public; shall refrain from making or influencing decisions involving business associates, customers, clients, competitors, and immediate family members and shall comply with all lawful actions, directives and orders of duly constituted municipal officers as such may be issued in the normal and lawful discharge of the duties of these municipal officer. Nothing herein, however, shall serve to deny any of the above-mentioned of their legal rights and privileges available to all Dyer citizens.

c) Responsibility to All Citizens

Aldermen, other elected officials and the city's administrative officers and department heads shall conduct themselves so as to bring credit upon the city as a whole and so as to set a good example of good ethical conduct for all citizens of the community. Aldermen, other elected officials, and the city's administrative officers and department heads shall bear in mind at all times their responsibility to all Dyer citizens, shall refrain from actions benefiting special interest groups at the expense of the city as a whole, and shall do everything in their power to ensure equal and impartial law enforcement throughout the city without respect to race, creed, color, sex, or the economic or social position of individual citizens.

d) Responsibility to Disclose

In an effort to allow the public full knowledge of financial and personal interest, Aldermen and other elected officials are expected to file an annual statement of financial interest as required in AR Code Ann. § 21-8-701. Aldermen, and other elected officials and the city's administrative officers and department heads are also expected to disclose any business or financial interest which could affect or be affected by decisions of the City Council, other elected city officials or the city's administrative officers or department heads. This language shall be interpreted to include real estate holdings and business or financial interests held by the individual, his/her spouse, children, parents or siblings or beneficial interests in a partnership, corporation or any other legal entity. Aldermen, and other elected officials and the city's administrative officers and department heads shall also disclose any familial relationships with any other city official or employee which could affect or be affected by decisions of the City Council, the Mayor, a city administrative officer or department head.

The financial and familial disclosures should be made in writing and filed with the City Recorder/Treasurer before February 1st of each year; any changes in

disclosure information during the year must be filed with the City Recorder/Treasurer within thirty (30) days of such change.


No non-elected city officials and employees are required to include his or her home address on disclosure documents per Ark. Code Ann. § 25-19-105

SECTION 8: ELECTRONIC PARTICIPATION IN MEETINGS

As may be necessary or advisable, meetings may be conducted all or in part through virtual or electronic means instead of or in addition to, in-person meetings. In order to comply with the Arkansas Freedom of Information Act Statute, all meetings shall be open to the public, and the public shall be afforded a means to hear and be heard and otherwise participate in the meeting in a legitimate and reasonably practicable manner whether the meeting should be in person, virtual, or some combination thereof.


PASSED AND APPROVED THIS 29 DAY OF JANUARY 2026.


MAYOR


RECORDER/TREASURER ~~Interim Recorder/Treasurer~~
Alderman


ACKNOWLEDGED:


COUNCIL MEMBER


COUNCIL MEMBER

MICHAEL SCANTLIN
COUNCIL MEMBER


COUNCIL MEMBER


COUNCIL MEMBER


COUNCIL MEMBER

CITY OF DYER, ARKANSAS
ORDINANCE NO. AD26-03-24-1

AN ORDINANCE ADOPTING THE 2021 ARKANSAS FIRE PREVENTION CODE, CONTAINING FIRE PREVENTION, BUILDING AND RESIDENTIAL CODES.

WHEREAS, the State of Arkansas as promulgated a new edition of the Arkansas Fire Prevention Code with the 2021 edition superseding the 2012 edition;

WHEREAS, Arkansas Code Ann § 14-55-207 permits municipalities to adopt technical codes by reference provided that three (3) conditions are met, (1) the code is made available to the public prior to adoption, (2) the ordinance adopting the code identifies the code and states where copies are available, and (3) the ordinance includes notice of the code adoption;

WHEREAS, the City of Dyer has 3 copies available at city hall both paper and electronic versions, and they have been available prior to adoption of this ordinance and a notice stating such was duly published in the newspaper prior to adoption of this ordinance;

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DYER, ARKANSAS, AS FOLLOWS:

SECTION 1: ADOPTION OF ARKANSAS FIRE PREVENTION CODE.
The City Council does hereby adopt by reference, the 2021 Edition of the Arkansas Fire Prevention Code consisting of Volume 1 Fire, Volume 2 Building, Volume 3 Residential, and all appendices (also known as the International Building Code with the Arkansas Fire Code exceptions) and the whole thereof, save and except such portions as are hereinafter deleted, modified, or amended.

SECTION 2: MAINTENANCE OF COPIES FOR PUBLIC VIEW AND INSPECTION.

Not less than three (3) copies have been and now are filed in the office of the Clerk or Recorder of the City of Dyer, Arkansas, including both written and electronic as allowed by statute. Prior to adoption of this ordinance, notice of the availability of the code and consideration of this ordinance was published in the newspaper.

SECTION 3: APPLICATION

From the date on which this ordinance shall take effect, the provisions thereof shall be controlling within the corporate limits of the City of Dyer, Arkansas.

SECTION 4: REPEAL OF CONFLICTING PROVISIONS

All other ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

SECTION 5: SEVERABILITY

If any section, subsection, sentence, clause or phrase of this ordinance is, for any reason, held to be unconstitutional or unlawful, such decision shall not affect the validity of the remaining portions of this ordinance.

SECTION 6: EMERGENCY CLAUSE

Whereas it is of the utmost urgency that the City of Dyer, Arkansas, have an up-to-date fire and building code to protect the property and lives of the citizens of our city; therefore an Emergency is hereby declared to exist and this ordinance being necessary for the immediate protection of the public peace, health and safety shall take effect immediately on its passage and approval.

PASSED AND APPROVED THIS 24th DAY OF March 2026.

APPROVED:


ATTESTED:


MAYOR


RECORDER/CLERK

CERTIFICATION OF POSTING

The undersigned hereby certifies that the foregoing ordinance was duly posting in the five identified locations within the City of Dyer, Arkansas, as of the date subscribed below.


Recorder/Treasurer

3-25-26 
Date

USA TODAY CO.



PO Box 631826 Cincinnati, OH 45263-1826

AFFIDAVIT OF PUBLICATION

M. Sean Brister
PO Box 1514
Alma AR 72921

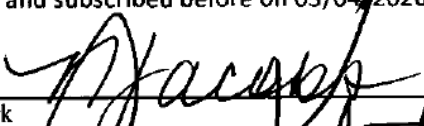
STATE OF ARKANSAS, COUNTIES OF CRAWFORD, LOGAN &
FRANKLIN

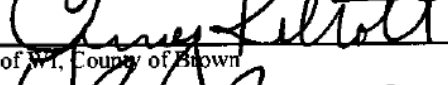
The Press Argus-Courier, Paris Express, Booneville Democrat, Charleston Express, a weekly newspaper published in Crawford County, Logan County, Franklin County; and having bona fide circulation in said counties, Arkansas, for one year next proceeding the first insertion of, and during the publication of the Notice hereto attached.

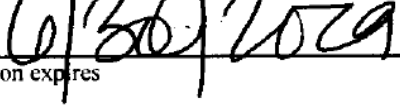
It is further stated that the legal notice hereto attached was published in the regular issues of said newspaper[s] on the issues dated:

FTS PressArgus-Democrat-Exp 03/04/2026
FTS swtimes.com 03/04/2026

Sworn to and subscribed before on 03/04/2026

Legal Clerk 

Notary, State of WI, County of Brown 

My commission expires 

Publication Cost:	\$44.32	
Tax Amount:	\$0.00	
Payment Cost:	\$44.32	
Order No:	12121270	# of Copies:
Customer No:	1055640	0
PO #:	LFTS0468419	

THIS IS NOT AN INVOICE!

Please do not use this form for payment remittance.

AMY KOKOTT
Notary Public
State of Wisconsin

Legal Notice

Notice is hereby given that the city council of Dyer, Arkansas is considering the adoption of an ordinance enacting the "The 2021 Arkansas Fire Prevention Code".

Pursuant to Ark. Code Ann. § 14-55-207, three (3) copies of the proposed code, either electronic or hard copy, are on file in the office of the City Recorder/Treasurer for the inspection and review of members of the public. This ordinance will be considered at the meeting of the City Council on March 24, 2026.

/s/ Mayor Lynn Hubbard
Mayor Hubbard
March 4 2026
LFTS0468419

CITY OF DYER, ARKANSAS

RESOLUTION NO. 2026-03-24-1

AN RESOLUTION UPDATING AUTHORIZED CITY BANK ACCOUNT SIGNERS AND OTHER RELATED PURPOSES.

WHEREAS, the City of Dyer, Arkansas, is a duly incorporated city of the second class pursuant to the laws of the State of Arkansas;

WHEREAS, the City of Dyer desires to update its authorized bank signers and users to reflect changes in employees and officials;

WHEREAS, Karen Robson, is no longer serving as the Recorder-Treasurer;

WHEREAS, Jeff Brooks is the new Dyer Recorder-Treasurer;

THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DYER, ARKANSAS, AS FOLLOWS:

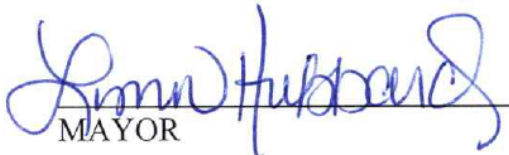
SECTION 1: Karen Robson shall be removed as an authorized bank account signer and/or user for all accounts associated with the City of Dyer, Arkansas.

SECTION 2: As the new Recorder-Treasurer, Jeff Brooks shall be identified as an authorized signer and user for all bank accounts for the City of Dyer, Arkansas.

SECTION 3: The Mayor and Recorder-Treasurer are authorized to execute any documents necessary to carry out the purposes of this resolution.

PASSED AND APPROVED THIS 24th DAY OF March, 2026.

APPROVED:


MAYOR

ATTEST:


RECORDER/TREASURER

CITY OF DYER, ARKANSAS

RESOLUTION NO. 2026-04-28-1

A RESOLUTION ADOPTING POLICE DEPARTMENT POLICIES AND FOR OTHER RELATED PURPOSES.

WHEREAS, the City of Dyer Police Department has a policy manual that requires amendments, revisions, and updates from time to time;

WHEREAS, the Chief of the Dyer Police Department has presented a new and updated policy manual for approval by the City Council of the City of Dyer, Arkansas;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DYER, ARKANSAS, AS FOLLOWS:

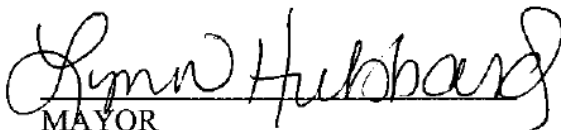
Section 1. The Dyer City Council approves, adopts, and otherwise accepts the Dyer Police Department Policy Manual as presented by the Chief of Police dated 3-16-2023.

Section 2. Copies of the policy manual shall be available for inspection at the Dyer Police Department during regular business hours.

Section 3. The Dyer City Council specifically authorizes the policy manual to be automatically updated with any model policies promulgated and distributed by the Arkansas Association of Police Chiefs.

PASSED AND APPROVED THIS 28TH DAY OF APRIL 2026.

APPROVED:


MAYOR

ATTESTED:



RECORDER/TREASURER